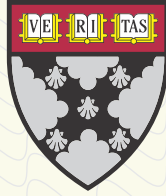




22LZ-5DJL-VAYU



H A R V A R D | B U S I N E S S | S C H O O L

THE CORPORATE DIRECTOR CERTIFICATE
HAS BEEN AWARDED TO

VALENTYN GVOZDIY

HAVING SUCCESSFULLY COMPLETED

AUDIT COMMITTEES IN A NEW ERA OF GOVERNANCE

COMPENSATION COMMITTEES: NEW CHALLENGES, NEW SOLUTIONS

MAKING CORPORATE BOARDS MORE EFFECTIVE

IN WITNESS WHEREOF
THE OFFICIAL SIGNATURE AND SEAL
ARE HERETO AFFIXED

BOSTON, MASSACHUSETTS
THIS NINETEENTH DAY OF NOVEMBER, TWO THOUSAND TWENTY-ONE

A stylized, handwritten signature in black ink.

LUIS VICEIRA
SENIOR ASSOCIATE DEAN, EXECUTIVE EDUCATION



Credential Validation

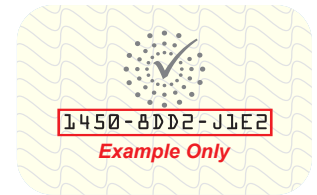
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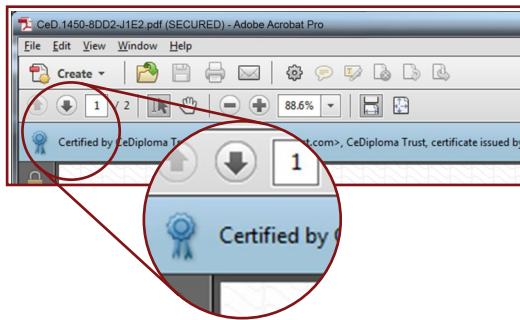


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